

## **Job Offer Policy Recommendations**

### **Full-time**

If a full-time offer from an internship is extended, the student should be given until October 30<sup>th</sup> to respond. This will reduce the chance of a student renegeing an offer due to accepting too early.

If a full-time offer from on-campus recruiting (OCR) is extended, the student should be given three weeks from the date of the verbal offer to accept.

### **Internship**

If an internship offer is extended on or before March 30<sup>th</sup>, students should be given two weeks to respond. If extended after March 30<sup>th</sup>, one week is required.

### **Exploding Offers**

The Jones School does not condone exploding offers (i.e. – offers with high pressure response times less than 2 weeks). Companies extending such offers may be banned from on-campus recruiting at Rice.