

### FULL TIME CLASS OF 2013 EMPLOYMENT & SALARY STATISTICS

<b>Overall Student Employment</b>	<b>94%</b>
<b>International Student Employment</b>	<b>91%</b>
<b>Offers Facilitated by Rice University<sup>1</sup></b>	<b>74%</b>
<b>Average Base Salary<sup>2</sup></b>	<b>\$101,229</b>
<b>Average Signing Bonus<sup>3</sup></b>	<b>\$21,315</b>
<b>Students Reporting Bonuses or Other Compensation<sup>3</sup></b>	<b>68%</b>
<b>Total Seeking Full Time Students</b>	<b>96</b>

MBA EMPLOYMENT BY FUNCTION			
	Percent	Range	Average Base Salary
Finance/Accounting	47%	\$54,080 - \$132,000	\$98,480
Consulting	24%	\$75,000 - \$150,000	\$117,140
Marketing/Sales	10%	\$68,000 - \$105,000	\$86,800
Operations	7%	\$91,000 - \$110,000	\$99,167
General Management	5%	\$36,000 - \$110,000	\$92,200
Other	7%	\$83,000 - \$113,000	\$96,833

MBA EMPLOYMENT BY INDUSTRY			
	Percent	Range	Average Base Salary
Petroleum/Energy	33%	\$54,080 - \$115,000	\$97,148
Financial Services	23%	\$72,000 - \$132,000	\$96,200
Consulting Services	20%	\$90,000 - \$150,000	\$120,753
Technology	8%	\$36,000 - \$125,000	\$94,667
Pharmaceutical/Biotechnology/ Healthcare	4%	\$80,000 - \$103,000	\$91,333
Real Estate	3%	NA <sup>4</sup>	NA <sup>4</sup>
Manufacturing	2%	NA <sup>4</sup>	NA <sup>4</sup>
Media/Entertainment	1%	NA <sup>4</sup>	NA <sup>4</sup>
Other	4%	\$100,000 - \$110,000	\$103,333

MBA EMPLOYMENT BY REGION			
	Percent	Range	Average Base Salary
Southwest	90%	\$36,000 - \$150,000	\$99,660
Northeast	3%	\$100,000 - \$132,000	\$117,333
West	2%	NA <sup>4</sup>	NA <sup>4</sup>
Other (Includes Mid-Atlantic, Midwest, & International)	5%	\$83,000 - \$110,000	\$99,333

<sup>1</sup> University Facilitated includes on campus recruiting, job postings, career fairs, diversity conferences, alumni engagement, faculty assistance, conferences and all university related activities.

<sup>2</sup> Final MBA CSC Data Three Months after 2013 Graduation; baseline salary only of graduates reporting data; excludes annual and signing bonuses and overtime.

<sup>3</sup> Average signing bonus and average guaranteed bonus calculated according to figures reported by those students reporting salary that included such bonuses.

<sup>4</sup> Fewer than 3% of students in category reported salary data.  
Data prepared according to MBA CSC standards.