

FULL TIME CLASS OF 2012 EMPLOYMENT & SALARY STATISTICS

Overall Student Employment	94%
International Student Employment	92%
Offers Facilitated by Rice University¹	69%
Average Base Salary²	\$99,506
Average Signing Bonus³	\$16,188
Students Reporting Bonuses or Other Compensation³	56%
Total Seeking Full Time Students	96

MBA EMPLOYMENT BY FUNCTION			
	Percent	Range	Average Base Salary
Finance/Accounting	34%	\$60,000 - \$150,000	\$97,607
Consulting	22%	\$80,000 - \$224,000	\$110,030
General Management	14%	\$85,000 - \$112,000	\$97,364
Marketing/Sales	10%	\$65,000 - \$130,000	\$97,543
Operations	7%	\$85,000 - \$110,000	\$91,933
Human Resources	4%	\$86,000 - \$106,000	\$95,000
Information Technology	3%	\$88,000 - \$92,000	\$89,500
Other	4%	\$72,000 - \$100,000	\$90,667

MBA EMPLOYMENT BY INDUSTRY			
	Percent	Range	Average Base Salary
Petroleum/Energy	40%	\$72,800 - \$130,000	\$98,203
Consulting Services	19%	\$80,000 - \$135,000	\$105,918
Financial Services	12%	\$85,000 - \$150,000	\$101,500
Technology	9%	\$72,000 - \$94,000	\$87,286
Consumer Products	8%	\$60,000 - \$90,000	\$81,600
Manufacturing	3%	\$85,000 - \$112,000	\$102,333
Other (Includes Real Estate, Govt., Healthcare, Media & Non Profit)	8%	NA ⁴	NA ⁴

MBA EMPLOYMENT BY REGION			
	Percent	Range	Average Base Salary
Southwest	91%	\$60,000- \$224,000	\$99,660
West	4%	\$90,000 - \$120,000	\$107,333
South	2%	NA ⁴	NA ⁴
Other (Includes Mid-Atlantic, Midwest & International)	3%	NA ⁴	NA ⁴

¹ University Facilitated includes on campus recruiting, job postings, career fairs, diversity conferences, alumni engagement, faculty assistance, conferences and all university related activities.

² Final MBA CSC Data Three Months after 2012 Graduation; baseline salary only of graduates reporting data; excludes annual and signing bonuses and overtime.

³ Average signing bonus and average guaranteed bonus calculated according to figures reported by those students reporting salary that included such bonuses.

⁴ Fewer than 3% of students in category reported salary data.

Data prepared according to MBA CSC standards.